

gender-based misconduct

RESOURCES FOR FACULTY,
STAFF, STUDENTS, AND JPL

title IX

Caltech

If Someone Tells You They Have Experienced Gender-based Misconduct

Gender-based misconduct includes sex or gender-based discrimination, sexual or gender-based harassment, and sexual misconduct (sexual assault, non-consensual sexual contact, sexual exploitation, dating violence, domestic violence, and stalking).

WHAT TO DO

1. If someone tells you they have experienced gender-based misconduct, offer support, listen, and encourage them to seek help as soon as possible.
2. The person's health and safety should be your primary concern. If these are at risk, call Security at 626-395-5000 or JPL Protective Services at 818-393-3333.
3. Contact the Title IX Coordinator at 626-395-3132 or titleix@caltech.edu.

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WHAT TO DO

If you have experienced an incident of gender-based misconduct you are strongly encouraged to:

CONTACT

- Caltech Security at 626-395-5000
- Protective Services at JPL at 818-393-3333
- Law Enforcement at 911
- Other Resources listed on the back of this card

SEEK SUPPORT

- Medical services and confidential and community resources.

REPORT

- You are encouraged to report gender-based misconduct to the Title IX Coordinator or other campus resources to take action.

AFTER HOURS

- Call Security.
- Call student counseling center for a confidential on-call counselor.
- JPL employees, contact JPL's Employee Assistance Program: Life Matters.

WHAT TO KNOW

- You set the pace.
- You have the right to choose what resources you use, with whom you speak, what you will say, and when you will say it.
- There are many resources to help you on campus, at JPL, and in the community.
- You have the right to speak with a confidential resource without reporting to the Institute.
- If you decide to report, your information will only be shared with those who need to know.
- Caltech considers gender-based misconduct to be a serious violation to person and community.
- Caltech acts promptly and appropriately to prevent and stop any acts of retaliation.
- Caltech is responsible for ending, preventing and addressing the effects of gender-based misconduct.

You do not have to choose a course of action immediately, but it is important to preserve evidence in case you choose to make a complaint or pursue charges. Possible evidence might be clothing, bedding, letters, photos, emails, text messages, or social media.

If You Have Experienced Gender-based Misconduct

CONFIDENTIAL RESOURCES ON CAMPUS AND AT JPL:

Caltech Counseling Center
626-395-8331

After hours: Call 626-395-8331 and press "2" to be connected to a clinician.

Designated Staff in the Caltech Center for Diversity

626-395-8108, 626-395-3221

Staff and Faculty Consultation Center
626-395-8360

After hours: Contact Security (626-395-4701) and ask to speak with SFCC Counselor.

Sexual Assault Counselor

Teresa Mejia, 626-395-4770

JPL's Employee Assistance Program: Life Matters

800-367-7474, www.mylifematters.com

REPORTING OPTIONS:

Title IX Coordinator

626-395-3132

Deputy Title IX Coordinators on Campus

Melany Hunt, 626-395-4231 (Faculty)

Ofelia Velazquez-Perez, 626-395-3819

(Staff/Postdocs)

Allie McIntosh, 626-395-1743 (Students)

Deputy Title IX Coordinator for JPL

Jackie Ciennan Price, 818-393-0016

SAFETY, MEDICAL, AND ADVOCACY RESOURCES:

Campus Security | 626-395-5000

JPL Protective Services | 818-393-3333

Law Enforcement | 911

Student Health Center

1239 Arden Road, 626-395-6393

San Gabriel Valley Medical Center

438 W. Las Tunas Drive, 877-209-3049 (Rape kit)

Rape Treatment Center at Santa Monica-UCLA Medical Center

1250 Sixteenth St, Santa Monica, CA 90404

310-319-4000 (Rape kit, support and advocacy)

Peace Over Violence Hotline

626-793-3385 (Support and advocacy)

ANONYMOUS REPORTING

Caltech Campus Hotline

626-395-8787 or 888-395-8787

<https://hotline.caltech.edu/contact>

JPL Hotline | 818-354-9999

FOR MORE RESOURCES, REPORTING OPTIONS AND INFO, INCLUDING POLICIES AND PROCEDURES:

<https://titleix.caltech.edu/>

If Someone Tells You They Have Experienced Gender-based Misconduct

WHO NEEDS TO REPORT?

All Responsible Employees including faculty, staff, and JPL employees with supervisory responsibilities are **required** to report gender-based misconduct to the Title IX Coordinator or others listed in the Caltech policies. This responsibility should be communicated to the person reporting gender-based misconduct.

If you have questions, contact the Title IX Coordinator at 626-395-3132 or TitleIX@caltech.edu.

WHY DO I NEED TO REPORT?

- To stop the problem
- To ensure access to resources
- To identify and address any trends
- To keep our community safe

WHAT TO SAY

- You have the right to choose which resources you use, with whom you speak, what you say, and when you say it.
- I want to connect you to someone who can help you and can respond. That person will give you information and options going forward.
- There are many resources available on campus, at JPL, and in the community to help you take care of your physical and emotional well-being.
- I can connect you to medical emergency services for support.
- I can connect you to a confidential resource.
- I can connect you with the Title IX Coordinator who can take a report and talk to you about options going forward.

FOR MORE INFO, INCLUDING POLICIES AND PROCEDURES: <https://titleix.caltech.edu/>

Retaliation against any member of the Caltech community who reports an incident of gender-based misconduct is strictly prohibited. The Institute acts promptly and appropriately to prevent and stop any acts of retaliation.